



# Women Empowerment Cell Minutes of the meeting

Women Empowerment Cell meeting was organised on 27-01-2020 at physics lab. chaired by the Women empowerment coordinator to discuss the following agenda.

#### Agenda:

- 1. To conduct awareness program on "Preventing Sexual Harassment".
- 2. To discuss about program sheet
- 3. If any other, with permission from the chair.

After a brief discussion on the agenda the following resolutions have been passed by the committee.

- 2. To seek permission from the Principal to conduct awareness program on "Preventing Sexual Harassment" at room number 24.
- 3. To prepare a circular and circulate it among all the classes.
- 4. To invite Dr. Sireesha, Doctor as the chief guest.

Signatures:-

Ben

#### Request Letter

From

Coordinator, Women Empowerment Cell, Govt. Degree College (Men), Srikakulam.

To

The Principal, Govt. Degree College (Men), Srikakulam.

Sir,

The women Empowerment cell in its meeting held on 27-01-2020 at Principal chamber passed a resolution to organise awareness programme on "Preventing Sexual Harassment". Hence we request you to kindly grant the permission to organise the programme.

Thanking you Sir,

Yours Sincerely,

#### <u>Circular</u>

This is to inform all the students & staff that the Women Empowerment Cell of Government Degree College (Men), Srikakulam is organising awareness programme on "Preventing Sexual Harassment" on 29-01-2020 at room number 24. So, all the students & staff are informed to attend/participate and make the one month programme successful.

PRINCIPAL
Govt Principa College (Mcn)
SRIKAKULAM

Date: 28-01-2020 Station: Srikakulam.

#### Signatures:







## INVITATION



Women Empowerment Cell,

Government Degree College (M), Srikakulam

Cordially invite you to the program on

"Preventing Sexual Harassment"

Saturday, 25-January- 2020

In room 24, Government Degree College (M), Srikakulam.

Dr. Sireesha

Doctor Chief Guest

Sri. M. Babu Rao

Principal
Special Guest

Distinguished Guests

Smt. Dr. Rekha Dept. of Biotechnology Dr. T. Swarna Latha

WEC Coordinator

Will preside over the function





## "Preventing Sexual Harassment" Event Organized Report

#### 2019-2020

Name of Department/ Cell	Women Empowerment Cell
Name of Event Organized	Awareness program
Title of the Event	" Preventing Sexual Harassment"
Date of Event Organized	29-01-2020
Name of the coordinator of the Event	Dr. T. Swarna Latha
No. of Participant (Student +Staff)	33+5
Name of the Expert with designation	Dr. Sireesha, Doctor
Contact number & Address of the Expert	
Objective of the Event	The Prevention of Sexual Harassment program conducted at Government Degree College for Men, Srikakulam, aimed to raise awareness about sexual harassment, educate participants on prevention strategies, and foster a safe and respectful learning environment within the college campus.
Description of the event	
	The program was held on January 29, 2020, at Government Degree College for Men, Srikakulam. Principal Dr. Babu Rao presided over the event, and as a special guest, delivered insightful remarks regarding the significance of preventing sexual harassment in educational institutions. Women Empowerment Coordinator Dr. T. Swarna Latha, along with other dedicated women faculty members, actively participated in organizing and facilitating the program.

Dr. Sireesha, a distinguished expert in the field, graced the occasion as the chief guest. Her presence added considerable value to the program, bringing expertise and perspective to the discussions on sexual harassment prevention.

The program comprised various informative sessions, workshops, and interactive activities aimed at enhancing participants' understanding of sexual harassment laws, recognizing different forms of harassment, and equipping them with effective strategies to prevent and address such incidents. Emphasis was placed on promoting a culture of respect, consent, and zero tolerance towards any form of harassment.

Attendees were encouraged to engage actively in discussions, share their experiences, and seek clarification on any related concerns. Practical scenarios and case studies were presented to facilitate better comprehension and application of preventive measures and response protocols.

#### **Outcome of the Event**

The Prevention of Sexual Harassment program yielded significant outcomes:

**Increased Awareness:** Participants gained a deeper understanding of sexual harassment issues, including its various forms, legal implications, and impact on individuals and communities.

**Empowerment:** Attendees were empowered with knowledge and tools to recognize, prevent, and address instances of sexual harassment, both within the college campus and beyond.

**Promotion of Safe Environment:** The program contributed to fostering a safer and more inclusive learning environment within the college, where all individuals feel

respected, valued, and protected from harassment.

Collaborative Efforts: The active involvement of the principal, special guests, women empowerment coordinator, and other faculty members underscored the college's commitment to addressing sexual harassment through collaborative efforts and collective responsibility.

In conclusion, the Prevention of Sexual
Harassment program at Government Degree
College for Men, Srikakulam, served as a
significant step towards creating awareness,
promoting prevention, and ensuring a safer
environment for all members of the college
community. Moving forward, it is imperative to
continue such initiatives and reinforce
commitment to maintaining a harassment-free
environment conducive to learning and personal
growth.

**Event Coordinator** 

PRINCIPA<del>L</del> Govt. Dagree Gallege (Men) SRIKAKULAM





## **Event Photo Gallery**













#### Feedback

Name of the event	Preventing Sexual Harassment
Department	Women Empowerment Cell
Date	29-01-2020
Name of student	G. Dîvya
Class	MEC'S
Mobile no.	

1.	Did the event	fulfil	its	objectives'	?
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✓ Yes/ No

2. How useful was the event for you? (0 being Not useful and 5 Most useful)

0	1	2	3	4	5✔	
1						

3. Rate the overall success of the event (0 being Not useful and 5 Most useful)

	3. r	3. Rate the overall success of the country 2					
Γ	0	1	2	3	4	5 ✓	

- List the key takeaway points from the events.
   Understood a better understanding of what constitutes sexual harassment and learned to recognize its various forms.
- 5. Suggestions if any

Gr. Druya

Signature of the Student





## Feedback

Name of the event	, T
radine of the event	Preventing Sexual Harassment
Donostwani	
Department	Women Empowerment Cell
Date	29-01-2020
	27 01-2020
Name of student	
	L.Kavya
Class	MECS
	MECS
Mobile no.	

1. Did the event fulfil its objectives?

✓ Yes/No

2. How useful was the event for you? (0 being Not useful and 5 Most useful)

0 1	2	3	4	5 ✔

3. Rate the overall success of the event (0 being Not useful and 5 Most useful)

0	1	2	3	4	5 ✓

- 4. List the key takeaway points from the events. Understood the key concept.
- 5. Suggestions if any

L. Kanga Signature of the Student



## Feedback

Name of the event	Preventing Sexual Harassment
Department	Women Empowerment Cell
Date	29-01-2020
Name of student	
Class	R. Sandhya
Mobile no.	MPC'S

1. Did the event fulfil its objectives?

✓ Yes/No

2. How useful was the event for you? (0 being Not useful and 5 Most useful)

0	1	2	3	4	5 <b>V</b>

3. Rate the overall success of the event (0 being Not useful and 5 Most useful)

0 1	2	3	1 4	5 ✓
0 + 1	2	1 3	'	13 1

- List the key takeaway points from the events.
   Learned about the role of bystanders in preventing sexual harassment and practiced effective intervention strategies.
- 5. Suggestions if any

Resoldings.
Signature of the Student





## Consolidated Feedback

Total no. of Participants = 32

No of participants from whom feedback is collected = 4

S.No		No. of participants graded "Yes"		No. of participants graded "No"			
1	Did the event fulfil its objectives	4	l	-			
2		No. of participants graded - 1	No. of participants graded – 2	No. of participants graded - 3	No. of participants graded - 4	No. of participants graded - 5	
3	How useful was the event for you			1	3		
4	Rate the overall success of the event						
5	key takeaway points from the event	and insights Interactive seengagement preparednes The program respect, cons	to the discuss essions and properties and enhanced sometime to prevent a nuderscored	ions on sexual actical exercised participants' address sex the importance towards.	brought valuabe harassment press facilitated actunderstanding anderstanding and harassment ards any formans.	revention. etive grand at incidents. ar culture of	
6	Suggestions if any						

Signature of the participants of the awareness program on "Preventing Sexual Violence" at room number 24.

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Below

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S:No.	Name of the Stude	ent Group	Signature.
∆·1\0. <b>1.</b>	k. haritha	MECS	k.haritha
2.	B. Sorisha	MECS	B.sionisha
3.	G. Divya	MECS	G. Divya
4.	B. Tejeswani B. Durga Bhavani	MPCS	B. Tejescoani B. Dwign Bhavan
6.	c. gayathre	- MPCS	C. Zazadlini
7	9. Anu radha	MPC'S	G. Anuradhor
8,	K. Azmila. K. Rukmini	mpcs	K. Armila
9.	k. Rukmini	mec's	K. Rukmini
10.	L. Karya	MEC'S	L. Kavya.
11.	M. Tyothsna	MEC'S	M. Jyothsna
12.	P. Bhavani	MEC'S	P. Bhavani
13.	B. chandini	MEC's	B. Chandini
14.	S. kaishnavenii	MEG	S. kaishnaveni
15-	K-Dillis word	MAC'S	K-Dillis wari
16.	K. Nagamani	Mpc's	K. Nagamani
17.	K. Harshini	MPc's	Kotlavshini
18,	M. Divyajyothi	MPC S	M. DivyaJyothi
(q.	P. pragna R. sandhya	mpe's Mpcj	P. pragna
do	R. Surphy	1 -J	R. Sandhya
			and the second s

QD) P. Ponashanti		MPCS
23) S. kowsalya		MPCS
241 A. Moulika		MECS
05) O-Revathi		MEC'S
26) K.Sai		MPCS
07) A. yellamma		MECA
08) P. Leela		MEC
29) D. Dunga	1 10	MPC
30) L. Ramya	7,5-	Mpc
31) P. Smavani		MPCS
3) T. Dillesworf	3 41 1	MPC'S
33) P. anitha		MPCS
	Deg	ree College
	13.	

P. Parashanti CS 8. krosalya CS = 3 A. Malika EC'S D. Revathi K.sai 1E('s A. Yellamma. MECS .P.Leela. D. Dwiga MPC5 Mpg MPC5 P. Smavani T. Dilleswari 4PC'S

P. Anitha

Degree College (M)