



## Action Taken Report of IQAC Meeting 1

**Date of Meeting: 1-6-2023**

➤ **Agenda1: Curriculum Implementation - Action Taken:**

An institutional plan for the academic year 2023-24 has been meticulously prepared, incorporating the action plans of all departments and committees. The plan outlines specific objectives, timelines, and responsibilities to ensure effective curriculum implementation for the upcoming academic year.

➤ **Agenda 2: Discussion on Potential Single Major Courses - Action Taken:**

Following discussions with the staff council, it has been decided to implement a variety of new programs by the academic year 2023-24. The following potential courses have been identified:

**Proposed Majors:**

- Honors Rural Development
- BA Honors Mathematics
- BSc Honors Home Science
- BA Honors Political Science with Journalism
- BA Mathematics Honors\

**Proposed Minors:**

- Journalism & Mass Communication
- IoT
- Aquaculture
- Yoga and Meditation

➤ **Agenda 3: Submission of Event Organized Reports for Academic Year 2022-23 - Action Taken:**

Event organized reports for all activities conducted during the academic year 2022-23 have been collected from all departments and committees. These reports have been submitted in the prescribed formats for documentation and assessment purposes.

➤ **Agenda 4 : Implementation of Quality Initiatives - Action Taken:**

A dedicated focus will be placed on strengthening the Incubation Cell. Potential candidates with an entrepreneurial orientation will be identified, and they will be encouraged by providing the necessary facilities and mentoring support to foster innovation and entrepreneurship within the institution.

➤ **Agenda 5: Implementation of Community Service Project for AY 2022 - 23 I year students - Action Taken:**

The Short Term Internship program for AY 2022-23 IV semester students, scheduled from 7th June 2023 to 8th July 2023, is approved by the committee. The concerned departments are directed to coordinate with industries, organizations, and institutions to facilitate suitable internship opportunities for the students. Guidelines for the Short Term Internship, including objectives, evaluation criteria, and reporting mechanisms, are formulated and communicated to both students and participating organizations. Monitoring and evaluation mechanisms was put in place to ensure the effectiveness of the internship program and to address any issues or concerns that may arise during the internship period.


- Agenda 6: Awareness Program on Single Major Course and Online Admission Process - Action Taken:

An awareness program on Single Major courses and the Online Admission Process was successfully organized on 19/6/2023. A comprehensive PowerPoint presentation was delivered to elucidate the specifics of Single Major courses. The online registration process was explained in detail to both parents and students. Queries from parents and students were addressed, providing clarity and resolving any concerns. Feedback from parents was collected to further refine the admission process and improve the overall experience.

#### Next Steps:

- Continue to monitor and ensure the effective implementation of the institutional plan for the academic year 2023-24.
- Proceed with the development and approval process for the proposed Majors and Minors.
- Maintain a record of event reports and use them for continuous improvement and documentation.
- Execute the plan to strengthen the Incubation Cell, focusing on nurturing entrepreneurial talent.
- Conduct more awareness programs and workshops to further facilitate the understanding of Single Major courses and the online admission process.

  
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## Action Taken Report of IQAC Meeting 2

Date of Meeting: 20-6-2023.

- Agenda 1: Review of AQAR 2021-22 Updation - Action taken :

IQAC members have diligently reviewed and updated the AQAR for the academic year 2021-22, ensuring the inclusion of accurate data and information. Follow up meetings with the criterion coordinators and members have been conducted on every alternate days at 4:00pm to identify the gaps and measures to be taken to fill the gaps.

- Agenda 2: Celebration of International Yoga Day on 21-6-2023 - Action taken:

Plans for celebrating International Yoga Day on 21st June 2023 have been successfully executed, including the display of Yoga charts, the IDY banner on the college website, and the promotion of IDY 2023 through social media. A certificate course on Yoga has also been conducted.

- Agenda 3: College Website Updation- Action taken:

The website committee members have provided the department/ committee wise requirements for uploading updated information for the college website, which will contribute to keeping the website current and informative.

- Agenda 4: Action Plan for Strengthening Entrepreneurship Cell and Career Guidance Cell - Action taken:

The action plans for strengthening the Entrepreneurship Cell and Career Guidance Cell for the academic year 2023-24 are being implemented as per the presented strategies, including student motivation & engagement, workshops, guest speaker invitations, and collaborations with external agencies.

### Next Steps:

- Continuously monitor and update the college website to ensure it remains a valuable source of information.
- Regularly assess the progress of the action plans for the Entrepreneurship Cell and Career Guidance Cell and make necessary adjustments for maximum effectiveness.

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## Action Taken Report of IQAC Meeting 3

Date of Meeting: 1-7-2023

➤ Agenda 1: Institutional Plan 2023-24- Action taken:

IQAC is monitoring the implementation of Institutional Plan for the academic year 2023-24, and ensuring that all the curricular, co- curricular and extra curricular activities are conducted on time.

➤ Agenda 2: Calculation of Attainment of CO & PO - Action taken:

IQAC has provided guidance and support to all Departments to enable them to actively submit the required data for the calculation of Course Outcomes (CO) and Program Outcomes (PO).

➤ Agenda 3: Review of Pending Gaps of AQAR 2021-22 - Action taken:

IQAC has directed the departments/ committee to address the pending gaps identified in the AQAR 2021-22 to finalize the report and submit the AQAR at the earliest.

➤ Agenda 4: Directions for Semester Internship Project Reports Evaluation Scheme- Action taken:

The structured evaluation scheme for internship project reports will be implemented for the upcoming semester.

➤ Agenda 5: Organizing Institutional Level Sports Competitions - Action taken:

Plans and schedules for organizing district sports meet competitions are in progress.

➤ Agenda 6: Motivating Students for Job Registrations in CCE Portal- Action taken

Mentors are instructed to actively guide students to register on the CCE portal for job placements. And 85% registrations have been completed.

➤ Agenda 7 : Discussion of Strategies for Improvement of Admissions - Action taken

The admission committee is working on implementing strategies to improve the admissions process of courses with low admissions viz Physics, Industrial Chemistry and BBA


- Agenda 8: Proposal to Conduct Awareness Program on Single Major Course & Admissions in Collaboration with Mandal Samayka Association via Special Meeting - Action taken

A special meeting will be convened to plan and execute the awareness program on single major courses and admissions in collaboration with Mandal Samayka Association.

**Next Steps:**

- Continue working on the Institutional Plan for 2023-24.
- Monitor the progress of data submission for CO and PO calculations.
- Finalize and submit the updated AQAR 2021-22.
- Implement the evaluation scheme for internship project reports.
- Execute plans for organizing sports competitions.
- Enhance student motivation for job registrations on the CCE portal.
- Implement admission improvement strategies.
- Organize the special meeting for the awareness program in collaboration with Mandal Samayka Association.

  
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## Action Taken Report of IQAC Meeting 4

**Date of Meeting: 24-7-2023**

➤ Agenda 1: Final Review of AQAR 2020-21 & 2021-22 by IQAC committee - Action taken

The AQARs for the academic years 2020-21 and 2021-22 have been thoroughly reviewed and finalized. They are ready for submission in the NAAC portal, ensuring compliance with NAAC guidelines. The AQARs have been discussed and approved in the staff council for submission in the NAAC portal.

➤ Agenda 2: Submission of AQAR 2020-21 & 2021-22 in the NAAC portal - Action taken

The submission process for the AQARs has been completed within the stipulated date by NAAC, with all necessary documents and data accurately uploaded.

➤ Agenda 3: Self-assessment of the NAAC benchmarks - Action taken

Self-assessment of the NAAC benchmarks has commenced, and each criterion is actively evaluating their compliance and providing feedback to the IQAC.


➤ Agenda 4: Identification of metrics to be improved for better grading in NAAC accreditation - Action taken

Action plans are being formulated to address identified metrics viz improvement of pass percentage by including supplementary pass percentage, assigning career guidance cell with the responsibility of obtaining the evidences of student progression, strengthening innovation for the overall improvement in the upcoming NAAC accreditation. Concerned individuals and departments have been assigned to carry out these plans.

### Next Steps:

- Continue to monitor the progress of the AQARs submission process and ensure compliance with NAAC guidelines.
- Review the self-assessment of NAAC benchmarks and implement necessary improvements.
- Execute the action plans for improving identified metrics in preparation for the upcoming NAAC accreditation.

  
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### **Action Taken Report of IQAC Meeting 5**

**Date of Meeting: 03-8-2023**

➤ **Agenda 1: Admission Confirmation and Certificate Verification- Action taken**

Admissions have been confirmed based on the recommendations of the admission convenors. Thorough certificate verification has been initiated to ensure the authenticity of submitted documents during the admission process.

➤ **Agenda 2: Request for Increase in Sanctioned Seats - Action taken**

Formal letters requesting an increase in sanctioned seats for courses with high demand ratios have been drafted and sent to the appropriate authorities.

➤ **Agenda 3: Implementation of Short Term Internship for AY 2022-23 IV semester students- Action taken**

The IQAC resolved to implement a Short Term Internship for IV Semester students for the academic year 2022-23, scheduled to take place from 1st August 2023 to 5th September 2023. Internship committee was formed for planning and coordinating the internship program.

➤ **Agenda 4 : Uploading of AQAR 2022-23 - Action taken**

Progress on preparing the AQAR for the academic year 2022-23 has been acknowledged, and the IQAC coordinator is overseeing the submission process to meet the stipulated timeline by coordinating all the criterion coordinators regularly.

➤ **Agenda 5: Celebrations of August 15th, 2023 - Conduction of Cultural/Sports Events- Action taken**

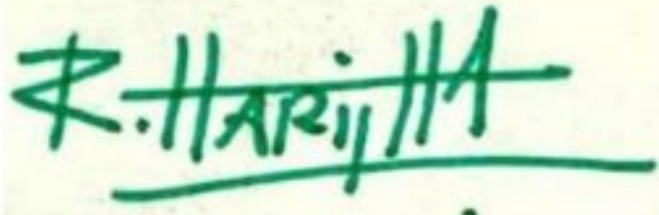
Planning for the August 15th celebrations, including cultural and sports events, is underway, with collaboration between student Union body, cultural committee and sports committee.

➤ **Agenda 6: Reassessment of ISO Certificates - Action taken**

The process of reassessing ISO certificates to ensure compliance with quality management systems is being led by the IQAC coordinator, in coordination with relevant departments.

## Next Steps:

- Continue monitoring the admission process and certificate verification to ensure transparency and efficiency.
- Follow up on the requests for an increase in sanctioned seats and respond to any feedback or updates from the appropriate authorities.
- Complete and upload the AQAR for the academic year 2022-23 accurately and within the stipulated timeline.
- Continue planning and organizing cultural and sports events for the August 15th celebrations.
- Conduct the reassessment of ISO certificates and make any necessary improvements to maintain compliance with quality management systems.



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**IQAC**

**2023-2024**

## **Action Taken Report of IQAC Meeting 6**

**Date of Meeting: 23-8-2023**

➤ **Agenda 1 : PM- Usha (RUSA 3.0) Selection Components & Funding - Action taken**

NIRF funding sanctioned for Library, Toilets, and the Entrance Gate will be utilized as per the approved proposal. An overseeing committee has been constituted to monitor the construction works.

➤ **Agenda 2: Admissions and Improving Low Admissions Courses - Action plan**

Physics, BBA and Industrial chemistry courses with low admissions have initiated action plans to attract more students, including marketing initiatives and counseling support.

➤ **Agenda 3 : Review of NAAC - SSR Status and Submission of IIQA - Action plan**

Ensure accurate completion and timely submission of NAAC documentation through conducting regular follow up sessions with all criteria coordinators and members.

➤ **Agenda 4: Visit of CCE Team for Assessment of Institutional NAAC Preparedness- Action plan**

All the Departments and committees are guided in the preparation of records for the CCE team visit on August 21st and 22nd August, 2023. The list of the departmental records and individual records have been circulated.

➤ **Agenda 5: Teachers Day and Annual Day Celebrations - Action taken:**

Teachers Day has been celebrated by unveiling of Dr. Sarvepalli Radha Krishnan's statue with District Collector Sri. Sriyesh Lathkar as the chief guest, who addressed the staff and students on this occasion. Annual Day was celebrated on September 2nd, 2023 and merit certificates were distributed to toppers/ achievers in academics, cultural and sports.

➤ **Agenda 6: Mentor Allotment for AY 2023-24 - Action taken:**

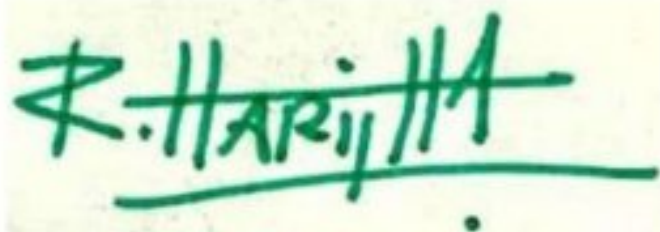
Mentor allotment for academic year 2023-24 has been approved, and a mentorship plan has been established.

➤ **Agenda 7: Alumni Meeting - Action taken:**

The alumni meeting was conducted on August 29, 2023 and inputs from the alumni members have been recorded for further action.

### Next Steps:

- Continue implementing action plans to improve admissions for low-admission courses.
- Ensure accurate completion and timely submission of NAAC documentation, including the IIQA.
- Prepare for the upcoming CCE team visit and provide necessary support and cooperation.
- Proceed with the organization of Teachers Day and Annual Day celebrations as planned.
- Complete mentor allotment and establish mentorship plans for the academic year 2023-24.
- Coordinate and engage with alumni during the alumni meeting on August 29, 2023, to explore future collaborations.



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## Action Taken Report of IQAC Meeting 7

**Date of Meeting: 01-09-2023**

➤ Agenda 1: Job Chart for Updating AQAR 2022-23- Action taken

The job chart for updating AQAR 2022-23 has been created, and responsibilities have been assigned to each criterion for a comprehensive and timely update. Time bound schedule for each criterion has been released and daily follow up is being conducted.

➤ Agenda 2: Activities under Cross-Cutting Issues and Indian Knowledge System - Action taken

Departments of Chemistry, Biotechnology and Zoology organized Seminars on Cross cutting issues. Departments of Hindi, Sanskrit and Telugu organized Seminars/ Awareness programs on Indian Knowledge System. Department of Biotechnology introduced Certificate courses on Cross cutting issues. Departments of Telugu, Sanskrit, History & Tourism introduced Certificate courses on Indian Knowledge System- as part of the initiative.

➤ Agenda Item 3: NSDC and UGC Utsav Registration- Action taken

The process for registering for the National Skill Development Corporation (NSDC) and UGC Utsav was initiated and measures to participate in these initiatives were discussed.

➤ Agenda Item 4: Student Enrollment in SWAYAM MOOCs- Action taken

Dr. Y. Polinaidu, Lecturer in Zoology was appointed as the Incharge for facilitating the student enrollment in SWAYAM Massive Open Online Courses (MOOCs). Mentors were instructed to promote relevant courses and assist students in the enrollment process.

➤ Agenda Item 5: Conduction of Mid-Sem I in Offline mode and Mid-Sem II in Online mode- Action taken

A common Mid-semester time table was circulated. Mid-Semester Examinations I was conducted in offline mode on 16th September 2023 and Mid-Semester Examinations II online was scheduled from 3rd to 5th January 2024.

➤ Agenda Item 6: Organize FDP for Teaching Staff- Action taken

Faculty Development Program (FDP) focusing on ICT-based lesson plans by Dr. G. Rajasekhar, Master trainer, RBPT-based pedagogy by M. Pradeep, Master trainer, and Course Outcomes (CO) and Program Outcomes (PO) attainment by D. Raghuram.

## Next Steps:

- Regular follow-ups on the progress of AQAR updating and activities under cross-cutting issues.
- Monitoring the completion of NSDC and UGC Utsav registration.
- Ensuring student enrollment in SWAYAM MOOCs by the specified deadline.
- Oversight of the conduction of Mid-sem examinations I and II.
- Coordination and execution of the scheduled FDP for teaching staff



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## Action Taken Report IQAC Meeting 8

Date: 19th September 2023

➤ Agenda 1: Conduction of Guest Faculty Interviews- Action taken

A Guest Faculty Selection Board was appointed. Subject-wise Interview Boards were formed for each department, comprising relevant faculty members. IQAC coordinated the logistics and scheduling of interviews, ensuring a smooth process.

➤ Agenda 2: Status of AQAR 2022-23 - Gaps Analysis- Action taken

The progress of AQAR 2022-23 was thoroughly reviewed. A detailed gap analysis of Criterion II, V, III, IV, and VI was presented. Sub-committees, including faculty members and administrative staff, were formed to fill data gaps in the identified criteria. Continuous monitoring of the AQAR filling process was initiated.

➤ Agenda 3: Conduction of IKS Activities- Action taken

Organizing committees were established for Poet Gurram Joshua Birthday celebrations and World Tourism Day. The committees were entrusted with planning and executing events, including guest lectures, cultural programs, and rallies. The Office of Cultural Affairs coordinated with the respective committees and provided necessary support.

➤ Agenda 4: Conduction of Common Mid-Semester for Sem III- Action taken


Emphasis was placed on conducting Common Mid-Semester examinations for Semester III transparently and robustly. The Examination Cell coordinated with faculty members to create question papers and ensure a secure examination environment. Measures were discussed and implemented to prevent malpractice and ensure fairness in evaluation.

### Next Steps:

- Guest faculty selection results will be communicated promptly.
- Sub-committees will continue to work on filling data gaps in AQAR.
- Organizing committees for IKS activities will finalize detailed plans and ensure effective execution.

The Examination Cell will oversee the transparent and robust conduct of the Common Mid-Semester exams for Sem III.

  
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## Action Taken Report - IQAC Meeting 9

Date: 7th October 2023

### ➤ Agenda 1: Spot Evaluation- Action taken

Conducted spot evaluation without any hinderance to regular academic activities by employing only 50% faculty at a time.

### ➤ Agenda 2: Review of Status of NAAC- Action taken

Assessed the current status of NAAC accreditation process. Identified Student Progression and placements as the key areas requiring attention and improvement. Resolved to meet the assigned deadlines by all faculty /departments. Directed I/c to assign each metric to individual faculty through departmental minutes based on the proposed deadlines in staff council meeting

### ➤ Agenda 3: Quotations for Chemicals from Labs - Action taken

Sought quotations from multiple vendors for the procurement of chemicals required by the laboratories. Reviewed the quotations to ensure competitiveness and compliance with quality standards.

### ➤ Agenda 4: CCTV Installation in the College- Action taken

The procurement of CCTV cameras is in process as approved in the CPDC (College Planning and Development Committee).

### ➤ Agenda 5: Posting of Attendance in FRS app-Action taken

Instructions were issued to post attendance compulsorily by 11 am daily by mentors, to include new regular/ guest/ contract faculty in FRS and measures to improve student attendance, technical issue identified due to link of scholarship and FRS attendance were discussed.

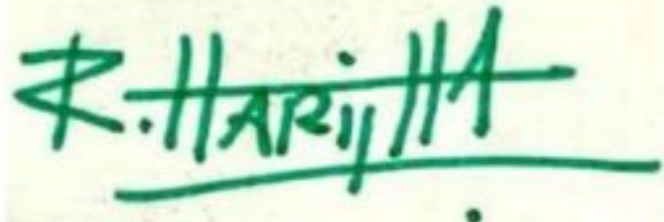
### ➤ Agenda 6: Auction of Paper and E-Waste Identification and Management-

Conducted an inventory of paper and e-waste within the college premises. Identified items suitable for auction and initiated the auctioning process in accordance with institutional policies.

### Next Plan:

➤ Regular review progress and effectiveness to make necessary adjustments and improvements.

- Developing a comprehensive action plan to address the identified areas for improvement in preparation for NAAC accreditation.
- Organizing training sessions and workshops for faculty and staff members to enhance their skills and knowledge in areas relevant to IQAC objectives.
- Strengthening engagement with stakeholders, including students, faculty, and administrative staff, to solicit feedback and ensure their active involvement in institutional quality enhancement efforts.



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## **Action Taken Report IQAC Meeting 10**

**Date: 2nd November 2023**

➤ **Agenda 1: Daily Targets and Timelines for Data Compilation- Action Taken**

Implemented daily targets and timelines for data compilation to ensure timely and accurate reporting. Assigned responsibilities to relevant staff members and established monitoring mechanisms to track progress.

➤ **Agenda 2: Enrollment of Students in Online Courses- Action Taken**

Facilitated the enrollment of students in online courses to enhance their learning opportunities. Collaborated with concerned departments to identify suitable courses and provided necessary support and guidance to students throughout the enrollment process.

➤ **Agenda 3: Extension of Financial Support for Faculty Training Programs - Action Taken**

Extended financial support for faculty training programs to promote continuous professional development. Reviewed and approved funding requests from faculty members for attending workshops, seminars, and other training activities relevant to their areas of expertise.

➤ **Agenda 4: Updation of Website- Action Taken**

Initiated the process of updating the college website to ensure it reflects accurate and up-to-date information. Assigned tasks to the Computer department and designated website committee members to review and refresh content, improve user interface, and address any technical issues.

➤ **Agenda 5: Mega Blood Donation camp as part of 75th NCC day Celebrations- Action Taken**

Successfully organized a mega blood donation camp as part of the 75th NCC day celebrations on 27th November 2023. Coordinated with local health authorities, NCC unit, and volunteers to ensure the smooth conduct of the event and maximize participation.

➤ **Agenda 6: Freshers Day Celebrations - Action Taken**

Conducted Freshers Day celebrations on 28th November 2023 with Sri Sastry Pullela, Co-founder and Whole-Time Director of Xinthe Technologies(P) Ltd, as the Chief Guest. Organized cultural events, interactive sessions, and orientation programs to welcome new students and foster a sense of belonging.

➤ Agenda 7: World AIDS day awareness rally - Action Taken

Led a World AIDS day awareness rally by College NCC Cadets on 1st December 2023. Mobilized cadets, faculty members, and volunteers to raise awareness about HIV/AIDS prevention, treatment, and stigma reduction through informative activities and public outreach.


➤ Agenda 8: Encouragement of students Participation in literary competitions - Action Taken

Celebrated the achievements of students from GDCM, Srikakulam, who were awarded 1st, 2nd, and 3rd prizes in essay writing about Gurujada literature by Gurujada Vardhanthi Sabha, central library, Srikakulam, on December 1st, 2023. Acknowledged their talents and contributions to literary excellence.

**Next Plan:**

- Continue monitoring and refining daily targets and timelines for data compilation to ensure efficiency and accuracy.
- Explore additional opportunities for students to enroll in online courses and expand their knowledge base.
- Review and streamline the process for extending financial support to faculty members for training programs.
- Implement regular updates and maintenance of the college website to enhance its functionality and user experience.
- Plan and execute more community-oriented events and initiatives, such as blood donation camps and awareness rallies, to promote social responsibility and engagement.
- Organize future celebratory events and guest lectures to enrich students' academic and cultural experiences.

  
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## Action Taken Report IQAC Meeting 11

Date: 3rd December 2023

- Agenda 1: Conduct One day International Workshop on Promoting by the Department of English- Action Taken:

Successfully organized a One-day International Workshop on Promoting by the Department of English on 14th December 2023. Dr. K. Shriganeshan from the University of Jaffa, Sri Lanka, served as the esteemed resource person, contributing valuable insights and expertise to the workshop sessions.

- Agenda 2: Participation in State level Annual Fest Pragna 2023 conducted by Govt of Andhra Pradesh Commissionerate of Collegiate Education- Action Taken:

GDCM Srikakulam received accolades at the State level Annual Fest Pragna 2023. The college secured Best Ranks in Post Graduation Entrance Examinations among Government Degree Colleges in AP for Academic year 2022-23. Additionally, GDCM Srikakulam clinched the 1st Prize in NCC cadet and the 1st Prize in Undergraduate Examinations in Biology stream on December 16th, 2023.

- Agenda 3: Promotion of participation of students in intercollegiate sports competitions and literary competitions- Action Taken:

(i) S Raju III Bsc and A.Tejesh I BA of GDCM Srikakulam students participated in the South Zone Inter University Volleyball competitions on December 16th, 2023.

(ii) M. Raju, S. Ganesh, S. Neelayya, P. Tejeswararao, and B. Prasad of GDCM Srikakulam were selected for participation in South Zone Inter University Hockey competitions on December 21st, 2023.

(iii) Kalpana Hublikar, K. Surya Prabha, K. Deepa, Ganesh Panda, and Tatam Naidu of GDCM Srikakulam excelled in Athletics at University Selections on December 27th, 2023.

(iv) Two students from GDCM Srikakulam, Sushma and V. Yashwant, were awarded prizes in Sankranti Janakavanam competitions conducted by Sahiti Saravanti Committee on January 10th, 2024.

(v) GDCM Srikakulam secured the Second Prize in Painting Competitions at NSS National Integrity Camp 2024 on January 10th, 2024.

- Agenda 4: Celebration of national festivals- Pre Christmas 2023 - Action Taken:

The Cultural Committee successfully organized the Pre-Christmas celebrations, fostering a festive atmosphere and promoting cultural exchange and harmony among students and staff.

➤ Agenda 5: Organization of Intercollegiate Cultural Competitions in the college- Action Taken:

The college hosted Intercollegiate Cultural Competitions on December 30th, 2023, with participation from all affiliated colleges of BRAU. The event showcased the diverse talents and cultural heritage of the region through solo and group dance competitions.

➤ Agenda 6: Conduction of faculty development programs- Action Taken:

A Training of Trainers (ToT) session on Social and Emotional Learning (SEL) and Social, Emotional, and Ethical (SEEK) competencies was conducted successfully on January 24th, 2024, aimed at enhancing the pedagogical skills and emotional intelligence of faculty members.

➤ Agenda 7: Promotion of constitutional rights by celebration of voters day- Action Taken:

GDCM Srikakulam actively promoted constitutional rights by organizing a Voters Day rally with NCC cadets and students, in collaboration with District Collector and District authorities on January 25th, 2024. Additionally, on National Voters Day, January 26th, 2024, the Principal, staff, and students took the National Voters Day pledge reaffirming their commitment to democratic participation.


➤ Agenda 8: Promotion of admissions for Academic Year 2024 -25- Action Taken:

The Admission Committee of GDCM Srikakulam initiated proactive measures to promote admissions for the Academic Year 2024-25. Various teams comprising faculty members conducted outreach activities in nearby Government and private junior colleges, highlighting the courses, facilities, and advantages of joining GDCM Srikakulam.

**Next Plan:**

- Continuously strive to organize academic workshops and seminars to foster knowledge exchange and skill development.
- Encourage active participation of students in various competitions and events at the state and national levels to showcase their talents and represent the college effectively.
- Organize more cultural and extracurricular activities to promote holistic development and enhance the overall college experience.
- Plan and conduct faculty development programs on emerging trends and pedagogical approaches to ensure continuous professional growth.
- Continue promoting civic engagement and constitutional awareness among students through various initiatives and events.
- Further intensify efforts to attract and enroll prospective students for the upcoming academic year, leveraging effective marketing strategies and outreach campaigns.

  
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## Action Taken Report - IQAC Meeting 12

Date: 2nd February 2024

- Agenda 1: Organize Skill Quest for encouraging entrepreneurial development of students - GDC(Men), Srikakulam - Action Taken

Successfully organized Skill Quest celebrations on 21st February 2024, in collaboration with the Entrepreneurship Development Cell. The event showcased entrepreneurial talents of students through 45 stalls featuring various streams such as Food & Beverages, Sports, Repairs, and Diagnostics. Participation from students, faculty, community members, alumni, and parents enriched the event and encouraged entrepreneurial spirit among students.

- Agenda 2: Conduct voters awareness & registration program - GDC(Men), Srikakulam - Action Taken

Conducted Voters Awareness & Registration Program in collaboration with ETV on 22nd February 2024. The NSS unit actively participated in raising awareness about the importance of voting and facilitated voter registration drives. The program aimed to instill civic responsibility among students and promote electoral participation.

- Agenda 3: Organize National Science Day Celebrations by Science Association - Action Taken

Successfully organized National Science Day Celebrations on 28th February 2024, organized by the Science Association. H. Puroshotham, IPR Chairperson, graced the event as the resource person, providing valuable insights into scientific innovations and intellectual property rights. The celebrations aimed to ignite scientific curiosity and promote interest in STEM fields among students.

- Agenda 4: Conduct the NRC pool campus placement drive - Action Taken

Conducted the NRC pool campus placement drive - Job Fest 2024 on March 2, 2024, at the Nodal Resource Center (NRC) Srikakulam, organized by the Jawahar Knowledge Center (JKC). Approximately 550 students participated, and around 130 students secured placements in various companies, showcasing the success of the placement drive in providing career opportunities for students.

- Agenda 5: Celebrate International Women's Day by the Women Empowerment Cell - Action Taken

Successfully celebrated International Women's Day with a program organized by the Women Empowerment Cell. The Vice Chancellor of Dr. BR Ambedkar University, Etcherla, Prof. Rajani, graced the occasion as the chief guest. The event highlighted the importance of gender equality and women's empowerment, inspiring students to contribute towards building an inclusive society.


➤ Agenda 6: Review of SSR preparation - Action Taken

Completed the first draft of the Self Study Report (SSR) and initiated the process of identification and analysis of gaps. The IQAC is actively engaged in reviewing the SSR to ensure comprehensive documentation of the college's performance and compliance with quality standards.

**Next Plan:**

- Continue promoting entrepreneurial development among students through various initiatives and mentorship programs.
- Organize more awareness programs and drives to encourage voter registration and electoral participation among students and the community.
- Plan additional events and activities to foster scientific curiosity and innovation among students.
- Coordinate with industry partners to organize more placement drives and career development opportunities for students.
- Sustain efforts to promote gender equality and women's empowerment through ongoing initiatives and awareness campaigns.
- Finalize and refine the SSR document based on the identified gaps and feedback from stakeholders, ensuring alignment with accreditation requirements and quality improvement goals.

  
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