



GOVERNMENT DEGREE COLLEGE FOR MEN

Srikakulam - 532001, Andhra Pradesh, India

Ph : 08942 222383, Email : srikakulam.jkc@gmail.com, Website : www.gcmsklm.ac.in



MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN



GOVERNMENT DEGREE COLLEGE (MEN)

SRIKAKULAM-532001, ANDHRA PRADESH, INDIA

&



REDOX LABORATORIES (INDIA) Pvt. Ltd.

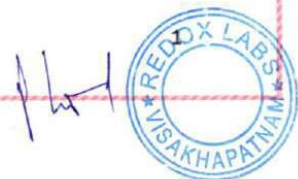
FLAT NO 102D, ADITYA OCEAN HEIGHTS, RUSHIKONDA IT PARK,
MADHURAWADA, VISAKHAPATNAM - 530045, ANDHRA PRADESH

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES



PRINCIPAL
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MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MoU') is entered into on this the 26th Day of - **June -Two Thousand and Twenty (26-06-2020)**, by and between **GOVERNMENT DEGREE COLLEGE (MEN), NEAR K.R. STADIUM, SRIKAKULAM-532001, ANDHRA PRADESH, INDIA, the first party** represented herein by its SMT. Y. LAKSHMI, PRINCIPAL, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

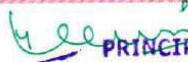
AND

REDOX LABORATORIES (INDIA) PVT. LTD., FLAT NO 102D, ADITYA OCEAN HEIGHTS, RUSHIKONDA IT PARK, MADHURAWADA, VISAKHAPATNAM - 530045, ANDHRA PRADESH, INDIA, the second party, and represented herein by its **FOUNDER & MANAGING DIRECTOR, P. DURGA PRASAD**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
GOVERNMENT DEGREE COLLEGE (MEN) – SRIKAKULAM
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.


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- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests
- E) **REDOX LABORATORIES (INDIA) Pvt. Ltd.**, the Second Party is engaged in Business of Exclusive Pharmaceutical Skill Development Training and Placements for last 10 years, Education and R&D Services in the fields of Manufacturing of Pharma APIs and Formulations and Analytical and pharmaceutical Chemistry and related fields
- F) **REDOX LABORATORIES (INDIA) Pvt. Ltd.**, the Second Party is promoted by **Mr. P. Durga Prasad (Founder & Managing Director)**:

Mr. P. Durga Prasad did his bachelor's degree in Applied Chemistry from Andhra University in 1994 followed by post-graduation Diploma from Indian Institute of Packaging Technology (IIP, Mumbai). He also did a course in Business Management (SMP-Senior Management Program) from IIM, Calcutta. He has over 18 years' rich experience in Pharmaceutical Industry and has worked in well reputed organizations like Dr Reddy's Laboratories(Hyderabad) and Cadila Pharmaceuticals (Ahmedabad) at senior managerial levels. He headed many prestigious projects and his highly innovative abilities fetched many awards both for himself and the organizations he worked for. He maintains very good relations with the top management professionals of Pharmaceutical companies across the country, which is the back bone for getting excellent placements to all most all trained students from Redox Labs.

- G) **REDOX LABORATORIES (INDIA) Pvt. Ltd.**, specially focus on bridging the gap between pharma industry and academics, offers complete solution


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to the pharma industry including providing the most relevant and updated skill set to the youths, inviting campus drives. The training Division is a Proprietary Concern Company, established in April 2009 and the Founder and Proprietor is Mr. P. Durga Prasad, who is having 18 years Pharma Industry Experience and having THREE years + experience Pharma SKILL DEVELOPMENT TRAINING & PLACEMENT Programs.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH THIS MoU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE-1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the "Definitive Documents") as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.


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CLAUSE-2

SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Analytical and Pharmaceutical Chemistry.

Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecture to the students of the First Party on the technology trends and in house requirements.


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Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 50% of the students. The Second Party will itself absorb at least 10 percentages of the trained students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

There is no financial commitment on the part of the **GOVERNMENT DEGREE COLLEGE (MEN) – SRIKAKULAM**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE-3 INTELLECTUAL PROPERTY

Nothing contained in this MoU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE-4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **REDOX LABORATORIES (INDIA)**


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Pvt. Ltd., the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **REDOX LABORATORIES (INDIA) Pvt. Ltd.**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both the parties have to discharge their obligations.

CLAUSE-5

RELATIONSHIP BETWEEN THE PARTIES


It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


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Second Party



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **SRIKAKULAM**.


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AGREED:


For Govt. Degree College (Men)

Srikakulam


PRINCIPAL
Govt. Degree College (Men)
SRIKAKULAM
(Smt. Y. Lakshmi)


for Redox Laboratories (India) Pvt. Ltd.,

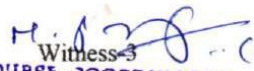
Visakhapatnam



Authorized Signatory
(Mr. P. Durga Prasad)



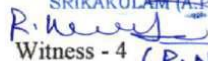
Government Degree College (Men)- Srikakulam	Redox Laboratories (India) Pvt. Ltd., Visakhapatnam
Address: Near Kodi Ramamurthy Stadium, Srikakulam-532001, A.ndhra Pradesh, India	Address: Flat no 102D, Aditya Ocean Heights, Rushikonda IT Park, Madhurawada, Visakhapatnam - 530045, Andhra Pradesh.
Contact Details: 08942222383, 9948121716	Contact Details: 9989999092
E. Mail: srikakulam.jkc@gmail.com	E. Mail: durgaprasad@redoxlabs.co.in
Website: www.gcmsklm.in	Website: www.redoxlabs.co.in


Witness - 1
Dr. S. Ramakrishna
Lecturer in Chemistry
Govt. Degree College (Men)
Srikakulam - 532 001


Witness - 3 (M. PRADEEP)
COURSE COORDINATOR
Department of Biotechnology
Govt. Degree College (Men)
SRIKAKULAM-532 001


Witness - 2 JKC-Coordinator

Dr. D. PYDITALLI
(M.Eng.), MA(Edu), PGDCA, SLET, Ph.D.
Lecturer / Asst. Professor
Dept. of Economics
Govt. Degree College (M)
SRIKAKULAM (A.R.)


Witness - 4 (R. NEERAJA)
Lecturer in Chemistry
Govt. Degree College (Men) 8
Srikakulam.


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