# POLICY FOR INCLUSION OF STUDENTS IN GOVERNANCE

## 1. PURPOSE:

The purpose of this policy is to ensure the active participation of students in the governance of Government Degree College for Men, Srikakulam. This policy aims to promote transparency, accountability, and inclusivity in decision-making processes while fostering leadership skills among students.

## 2. OBJECTIVES:

- To include student perspectives in institutional governance.
- To enhance the quality of decision-making through diverse inputs.
- To develop a sense of ownership and responsibility among students.
- To cultivate leadership and participatory skills among students.

## 3. SCOPE:

This policy applies to all students enrolled in Government Degree College for Men, Srikakulam, across all programs and departments.

## 4. STUDENT REPRESENTATION:

### A. STUDENT WELFARE UNION (SWU):

The Student Welfare Union will consist of elected representatives from each department. The structure of the SWU will include:

- Principal (Chairman)
- One faculty member nominated by the Principal (Convener)
- National Service Scheme Programme Officer
- One student from each class as Class Representative (CR), chosen based on academic merit and engagement in full-time studies. Among the CRs, elections will be conducted to select 10 CRs as SWU Coordinators.
- Sports Coordinator: One student from each of the following activities, nominated by the Principal: Sports, National Service Scheme, and Adult Education & Cultural Activities.
- Two female students nominated by the Principal, with priority given to those from SC/ST, De-notified Tribes, or OBCs.
- The student members of the SWU shall elect from among themselves the President and Secretary of the Students Council.

**B. COMMITTEES AND BOARDS:**

Include student representatives in key institutional committees and boards such as:

- College Planning and Development Council (CPDC)
- Internal Quality Assurance Cell (IQAC)
- Central Purchase and Audit Committee
- UGC & RUSA Committee
- Examination and Time Table Committees
- Attendance and Magazine Committee
- Scholarship Committee
- Women Empowerment Cell
- Student Grievance & Redressal Committee
- Anti-Ragging and Discipline Committee
- Games & Sports, Library, and Cultural Committees
- SC & ST, OBC, Minority Cells, and Differently Abled Students Welfare Committee

## 5. ELECTION AND SELECTION PROCESS:

- **Elections:** Conduct annual elections for the Student Welfare Union transparently and democratically. All enrolled students are eligible to vote and run for positions.
- **Selection:** Appoint student representatives to various committees based on nominations from the Student Council and faculty recommendations.

## 6. ROLES AND RESPONSIBILITIES:

The CRs and SWU representatives will act as the interface between students and the administration, working to identify and address concerns that affect the student community. Their roles include:

- Conducting meetings to discuss student issues and contribute to institutional improvement.
- Planning academic activities and developing student leadership skills.
- Organizing cultural events such as Farewell and Freshers' celebrations.
- Providing input on financial policies related to student activities, including industrial visits and projects.
- Reviewing syllabus completion for each class at the end of each semester.
- Overseeing activities and events related to student development, with funding from the institution and, in some cases, from Dr. B. R. Ambedkar University, Srikakulam.

## 7. MEETINGS AND COMMUNICATION:

- **Regular Meetings:** Schedule regular meetings of the Student Welfare Union and other committees with student representatives to discuss ongoing issues and initiatives.
- **Open Forums:** Organize open forums and town hall meetings to gather feedback from the broader student body and address their concerns.

**8. TRAINING AND DEVELOPMENT:**

- **Leadership Training:** Provide leadership training and workshops for elected and appointed student representatives to enhance their governance skills.
- **Mentorship:** Establish a mentorship program where faculty members guide student leaders in their roles and responsibilities.

**9. EVALUATION AND FEEDBACK:**

- **Annual Review:** Conduct an annual review of the policy's effectiveness and make necessary adjustments based on feedback from students and faculty.
- **Feedback Mechanism:** Implement a feedback mechanism to gather continuous input from students on governance practices and their experiences.

**10. ACCOUNTABILITY AND TRANSPARENCY:**

- **Reporting:** Ensure student representatives regularly report to the student body on their activities and decisions made in various committees.
- **Transparency:** Maintain transparency in the election process, decision-making, and financial matters related to student governance activities.

**11. IMPLEMENTATION:**

- **Policy Dissemination:** Communicate the policy to all students, faculty, and staff through the college website, notice boards, and orientation programs.
- **Monitoring:** Assign a faculty coordinator to oversee the implementation of the policy and address any issues that arise.

**12. AMENDMENTS:**

This policy may be reviewed and amended periodically based on the evolving needs of the institution and feedback from stakeholders.

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This policy is designed to ensure the active participation of students in the governance of Government Degree College for Men, Srikakulam, promoting transparency, accountability, and inclusivity while fostering leadership skills among students.

PRINCIPAL
Govt. Degree College (Men)
SRIKAKULAM