

# Model Program Book



## SHORT-TERM INTERNSHIP (On-Site/Virtual)

Designed & Developed by



**ANDHRA PRADESH  
STATE COUNCIL OF HIGHER EDUCATION**  
(A STATUTORY BODY OF GOVERNMENT OF ANDHRA PRADESH)

# **Program Book for Short-Term Internship**

**Name of the Student:** Avula. Anil

**Name of the College:** Government Degree, Men Sri Kavukulam

**Registration Number:** 2122001070004

**Period of Internship:** From: 18/08/2023 To: 30-09-2023

**Name & Address of the Intern Organization** M. C. C. School, Karlingevarad

## **Instructions to Students**

**Please read the detailed Guidelines on Internship hosted on the website of AP State Council of Higher Education <https://apsche.ap.gov.in>**

1. It is mandatory for all the students to complete 2 months (180 hours) of short-term internship either physically or virtually.
2. Every student should identify the organization for internship in consultation with the College Principal/the authorized person nominated by the Principal.
3. Report to the intern organization as per the schedule given by the College. You must make your own arrangements of transportation to reach the organization.
4. You should maintain punctuality in attending the internship. Daily attendance is compulsory.
5. You are expected to learn about the organization, policies, procedures, and processes by interacting with the persons working in the organization and by consulting the supervisor attached to the interns.
6. While you are attending the internship, follow the rules and regulations of the intern organization.
7. While in the intern organization, always wear your College Identity Card.
8. If your College has a prescribed dress as uniform, wear the uniform daily, as you attend to your assigned duties.
9. You will be assigned with a Faculty Guide from your College. He/She will be creating a WhatsApp group with your fellow interns. Post your daily activity done and/or any difficulty you encounter during the internship.
10. Identify five or more learning objectives in consultation with your Faculty Guide. These learning objectives can address:
  - Data and Information you are expected to collect about the organization and/or industry.
  - Job Skills you are expected to acquire.
  - Development of professional competencies that lead to future career success.
11. Practice professional communication skills with team members, co-interns and your supervisor. This includes expressing thoughts and ideas effectively through oral, written, and non-verbal communication, and utilizing listening skills.

12. Be aware of the communication culture in your work environment. Follow up and communicate regularly with your supervisor to provide updates on your progress with work assignments.
13. Never be hesitant to ask questions to make sure you fully understand what you need to do your work and to contribute to the organization.
14. **Be regular in filling up your Program Book. It shall be filled up in your own handwriting. Add additional sheets wherever necessary.**
15. At the end of internship you shall be evaluated by your Supervisor of the intern organization.
16. There shall also be evaluation at the end of the internship by the Faculty Guide and the Principal.
17. Do not meddle with the instruments/equipment you work with.
18. Ensure that you do not cause any disturbance to the regular activities of the intern organization.
19. Be cordial but not too intimate with the employees of the intern organization and your fellow interns.
20. You should understand that during internship programme, you are the ambassador of your College, and your behavior during the internship programme is of utmost importance.
21. If you are involved in any discipline related issues, you will be withdrawn from the internship programme immediately and disciplinary action shall be initiated.
22. Do not forget to keep up your family pride and prestige of your College.

**An Internship Report**  
**On**  
**(Title of the Internship)**

*Submitted in accordance with the requirement for the degree of.....*

Name of the College: Govt - Degree college(men) SKM.

Department: Commerce & Management DEPT

Name of the Faculty Guide: N. Balakrishna

Duration of the Internship: From 18-08-23 To 30-09-23

Name of the Student: Avula Anil

Programme of Study: Short - term internship

Year of Study: 2021 - 2023

Register Number: 2122001020004.

Date of Submission: 7-11-2023

### **Student's Declaration**

I, Anil, a student of Management Program, Reg. No. 2000700001 of the Department of Management Govt. Degree College do hereby declare that I have completed the mandatory internship from 18-07-2023 to 30-07-2023 in MCA School (Name of the intern organization) under the Faculty Guideship of Subashra, (Name of the Faculty Guide), Department of Commerce Management Govt. Degree College (Name of the College)

A Anil

(Signature and Date)



## Official Certification

This is to certify that Avala Anil (Name of the student) Reg. No. 2110010004 has completed his/her Internship in M.C.E. school (Name of the Intern Organization) on Short Term Internship (Title of the Internship) under my supervision as a part of partial fulfillment of the requirement for the Degree of Commerce, Management in the Department of Chaitanya College (Name of the College).

This is accepted for evaluation.

B. Rehman  
(Signatory with Date and Seal)

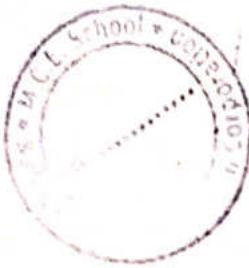
HEADMASTER  
M.C.E. SCHOOL  
KALINGA ROAD  
Srikakulam Corporation

### Endorsements

*B. Rehman*  
Faculty Guide  
*B. Rehman*  
Head of the Department

Principal

*B. Rehman*



### Certificate from Intern Organization

This is to certify that Avala. Anil (Name of the intern) Reg. No. 2122001070004 of G.D.C.M. SriKakulam (Name of the College) underwent internship in M.C.E.School Kalinga Road (Name of the Intern Organization) from 18-08-2023 to 30-09-2023.

The overall performance of the intern during his/her internship is found to be Satisfactory (Satisfactory/Not Satisfactory).

B. Reenu 7/11/2023

Authorized Signatory with Date and Seal  
HEADMASTER  
M.C.E. SCHOOL  
KALINGA ROAD  
Srikakulam Corporation

## ACKNOWLEDGEMENTS

The School Internship Report is the result of one end of a very two months. It would not have been possible without out the participation of numbers have and courageous people along the way. Thus, I have Thank them all.

first, and foremost, I would like to give special gratitude to my Parents who give me every opportunity to keep my step ahead.

I am indebted to my college teachers, sir's and Principal for their vision, Encouragement and Endlessly contagious Interest in this Internship.

I expressed my gratitude to my class mates and especially to our group members with whom I studied shared my dark days and together we sort out academic and social problems.

A. Anil

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  - A. Introduction of the organization
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  - C. Policy of the organization in relation with the intern role
  - D. organizational structure
  - E. Roles and responsibilities of the employees in which the intern is placed
  - F. Performance of the organization in terms of turnover, profits, market reach and market value
  - G. Future Plans of the organization
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## CHAPTER 1: EXECUTIVE SUMMARY

The internship report shall have only a one-page executive summary. It shall include five or more Learning Objectives and Outcomes achieved, a brief description of the sector of business and intern organization and summary of all the activities done by the intern during the period.

I worked at Internship in the Department of Education. I visited the place in

I choose Education department to know the current status of the education and difference from past few years. I spent a day with children and I laugh and observed many things.

The Internship is very friendly and very valuable. Through this Internship I got to know do we some others decided areas which has to improved. I interacted with the children and let their. I know their problems and what they are facing through.

## CHAPTER 2: OVERVIEW OF THE ORGANIZATION

### Suggestive contents

- A. Introduction of the Organization
- B. Vision, Mission and Values of the Organization
- C. Policy of the Organization, in relation with the intern role
- D. Organizational Structure
- E. Roles and responsibilities of the employees in which the intern is placed.
- F. Performance of the Organization in terms of turnover, profits, market reach and market value.
- G. Future Plans of the Organization.

I worked in the Education department. I worked in AFR model. Educational development plays a important place in very sector. I observed many things in school that how the children are begloed lack of knowledge. My interaction with students are very friendly and I got to know that student performing was very poor. The student are not able to understand that the basic things. I played a few role in school I am planed to develop and improve the education system with my knowledge to give the best student.

### CHAPTER 3: INTERNSHIP PART

Description of the Activities/Responsibilities in the Intern Organization during Internship, which shall include - details of working conditions, weekly work schedule, equipment used, and tasks performed. This part could end by reflecting on what kind of skills the intern acquired.

I worked in A.P

In the department of Education I worked  
In the government school and I taught lessons  
to the students. I used the blue green  
Based digital Board let exceptian the lessons  
with students. I performed some tasks in  
childrens Aithcarge and goods and People  
guidances I learned more knowledge  
and I learned few things to change  
in school which school be charged.

### ACTIVITY LOG FOR THE FIRST WEEK

DAY & DATE	BRIEF DESCRIPTION OF THE DAILY ACTIVITY	LEARNING OUTCOME	Person In-charge Signature
Day - 1	As it is my first day I have conducted Self Introduction 3 <sup>rd</sup> and 4 <sup>th</sup> class	It was a great as a teacher and come to know bout some students	Ran
Day - 2	I went 2nd class I Explain some maths Problem learning	I have trained and come to college how to Teaching	Ran
Day - 3	Again I go to 10th class They teaching some final about and Explain Public Education status	I come to know about their education status	Ran
Day - 4	In through III student Explain about Resume E.C.V	I observed student knowledge	Ran
Day - 5	I teaching a lesson in 8th class social subject	I observed our displain	Ran
Day - 6	3 <sup>rd</sup> class Respose and Development	I come to know about their mind resabout Agriculture	Ran

## WEEKLY REPORT

WEEK - 1 (From Dt. 18/08/2022 to Dt. 24/08/2022)

Objective of the Activity Done:

Detailed Report:

In this entire week I have conducted Extra Curricular activities like craft, Introduction, Jokes to interact with them to know about their taste of mind and connect with them.

I have also through them few lessons from this syllabus in unison table names so that they come to know about some new things and I have observed their educational performance knowledge.

totally I lesson that some students not very well in Student in studies and they like the teaching in fun and learning way.

**ACTIVITY LOG FOR THE SECOND WEEK**

<b>DAY &amp; DATE</b>	<b>BRIEF DESCRIPTION OF THE DAILY ACTIVITY</b>	<b>LEARNING OUTCOME</b>	<b>Person In-charge Signature</b>
Day - 1	I went to 4th class and I have observe some student who need stable	I have know how TO disiplin the student as my standat	R
Day - 2	I go to 3 <sup>rd</sup> I teach Maths subject	I observd my resistance	R
Day - 3	I solo 4th class teach features stuP vts a de 4th class	I observed as skills, and hidden talents	R
Day - 4	I go to 5 <sup>th</sup> class and read english Poems	I feel like a Teachers	R
Day - 5	I atm gob 5 <sup>th</sup> class I will EXPLAIN resume and P.v	I feel like a motivational Speaker	R
Day - 6	I have conducted A management game In 5 <sup>th</sup> class	management skills	R

## WEEKLY REPORT

WEEK - 2 (From Dt...25/08/2023 to Dt....30/08/2023)

Objective of the Activity Done:

Detailed Report:

In this Entire week I have observed a lot, The Student Their Performance in Students and Their Students Causality I have discussed about how to be good and become better in academic Performance

I have conducted some new activities Regarding Their syllabus and created an environment in which They are very active in group activi and in class too.

### ACTIVITY LOG FOR THE THIRD WEEK

DAY & DATE	BRIEF DESCRIPTION OF THE DAILY ACTIVITY	LEARNING OUTCOME	Person In-charge Signature
Day - 1	I have checked about 4th class students, audience about society	I have known many new things that above this phys. nature and society	R
Day - 2	I thought I will go to 3rd Grade and Explain	I get teaching Thingie leadership skills	R
Day - 3	I have conducted I am activity in 1st class	I hope To enjoy that day	R
Day - 4	containing the John activity in 4th class	I hope I am Engaged lot	R
Day - 5	I through I a Condition ing Exam 4th classmate	I learn Inviation activities	R
Day - 6	In have taught & R&D Explain 8th class	I have learned teach in Practical way	R

### WEEKLY REPORT

WEEK - 3 (From Dt. 1./09/2023 to Dt. 9./09/2023)

Objective of the Activity Done:

Detailed Report:

In this week I have devoted my teaching skills from syllabus lessons to a practical approach which enhanced my communication skills very well.

And I have also interacted with the neglected Govt teachers. I observed patience about the teachers treated students. I also tried to teach the student so that they feel like my age open in space.

I have also worked with teachers and staff work which made me know things that happens behind school.

**ACTIVITY LOG FOR THE FOURTH WEEK**

<b>DAY &amp; DATE</b>	<b>BRIEF DESCRIPTION OF THE DAILY ACTIVITY</b>	<b>LEARNING OUTCOME</b>	<b>Person In-charge Signature</b>
Day - 1	I have thought Maths lesson with 5th class	I have developed my teaching skills	R
Day - 2	I have conducted a survey for 4th class students	I have done by introduction 4th class students	M
Day - 3	I have checked every class Environment, The Sanitary facilities and study	I have come to know about no Problem in school	M
Day - 4	I have interacted with student I can ask our Problems	I observed our Principal management skills	R
Day - 5	I thought I can Explain chapter with 3 in 4th class Students	I have deal with 5th class Student discipline	M
Day - 6	I go 5th class I can Explain English Poem	I feel like a A show of singing	M

WEEKLY REPORT

WEEK - 4 (From Dt....11/07/2023 to Dt....19/07/2023)

**Objective of the Activity Done:**

**Detailed Report:**

In this week I have developed my skills such as teaching skills, memory skills, communication skills when compared to the previous three weeks.

I have also observed about the school environment, students' performance and I have also interacted with them and gave advice get tried to solve them. In other ways

The students also have been were performing with good Rate

**ACTIVITY LOG FOR THE FIFTH WEEK**

<b>DAY &amp; DATE</b>	<b>BRIEF DESCRIPTION OF THE DAILY ACTIVITY</b>	<b>LEARNING OUTCOME</b>	<b>Person In-charge Signature</b>
Day - 1	I have Thought 4th class about disPlain followed In awes Room	I have Interacted with the student about discipling	R
Day - 2	I have Through The Students about Seminars skills	I have Tried To teach The Students about Seminars Skills	R
Day - 3	I have Interacted with 4th class student Through digital way	I have accessed digital devicein The School	R
Day - 4	I have Through The and class English lessons	The students have learned about being good in students	R
Day - 5	I have through the 3rd class about R&D lesson	The students are doing well	R
Day - 6	I have Interacted with all Students about Previous status and Present skills	I have know so many thing in This Internship	R

## WEEKLY REPORT

WEEK - 5 (From Dt. 21/09/21 to Dt. 28/09/21)

**Objective of the Activity Done:**

**Detailed Report:**

In this week. I have developed my skills such as Teaching I have come to know that I have learnt so many things in this Journey. I have developed my Communication Skills, Managerial Skills, Interactive Skills, Teaching Skills and other skills which enhanced me very well.

I came to know few good things and also some problems which I have tried to solve and made better out of it.

I learn being a Teacher cooked and monthly as an Integral in the work Place.

## CHAPTER 5: OUTCOMES DESCRIPTION

Describe the work environment you have experienced (in terms of people interactions, facilities available and maintenance, clarity of job roles, protocols, procedures, processes, discipline, time management, harmonious relationships, socialization, mutual support and teamwork, motivation, space and ventilation, etc.)

Interning work Environment is one of the aspects of Interning quality addressed in this Report. The People at A. School we have good interactive . Staff we were givin a check for our Role is to Enhance. The students observe them. and any other negatives analysis All activitys by student and staff Our timings are from 9. AM - 3.30 PM (the Choning Evening)

The Principal and Teachers are very Polited and humble to me The student are very Hiedly and interactive which made me Sialige with them very easily the others Interns were also very Co-operative In work we have the Interns a Team we're very activily.

Describe the real time technical skills you have acquired (in terms of the job-related skills and hands on experience)

I have known about how to put my knowledge and skills into practice such as mentoring. I learned how to communicated and build Relationship. I learned how to communicated and build Relationship with the people I worked. I learned that every organization has its own culture I quickly learned that every company has its own culture. As a Intern I discovered its essential to be enthusiastic and open to learning new skills. I learned I have any date I can asked class fixing feed back's more important. It is essential to take note of both the positive that sometime asking for feed back or receiving feed back indifferent to need but if will have a significant impact any our future career success.

Describe the managerial skills you have acquired (in terms of planning, leadership, team work, behaviour, workmanship, productive use of time, weekly improvement in competencies, goal setting, decision making, performance analysis, etc.

These are also some managerial skills I have acquired from this Internship

I learned how to effectively deal with people, developing managerial skills is important to all professional as team we planned about scheduling with week. we arranged our work Time Culture for Productive use of Time we have kept notes for openings

Every one Improvement weeks we will discuss about all pros and in our working style we will keep our goals for his Journey we also developed our decision making skills which are very useful in further As per the final day we have discussed about our performance is Upgraded

Describe how you could improve your communication skills (in terms of improvement in oral communication, written communication, conversational abilities, confidence levels while communicating, anxiety management, understanding others, getting understood by others, extempore speech, ability to articulate the key points, closing the conversation, maintaining niceties and protocols, greeting, thanking and appreciating others, etc.)

we have Improved our Communication Skills

In this Internship at M. ce School Kalingapatnam  
Srikakulam

As we have been interacting with each other students we have Improved our oral communication and written communications as we are assigned to class meetings; at first day, we may feel this but now we are confident which communications conversation understanding others.

Ways also come to greeting understood by others we Improved our speech skills from Pre Posted Neval for both student to an Intern have also developed few teaching skills in our way which made student better

Describe how could you could enhance your abilities in group discussions, participation in teams, contribution as a team member, leading a team/activity.

Team work is one of the most important skill in that work place we the Interests of M.C.E School Kalingajax and posted as a Team TO Entrance and Improve our works in an efficient way

Firstly as we have no familiarity with each other gradually it took time and we have also become a supportive team.

Every week one of us will lead the Team TO Took leadership we have discussed with each other about work performance working as a team members and also as a leader made known about how to work as a team members if role in the manage them as a unit in every in every activity . It gave me experience and knowledge about Team work.

Describe the technological developments you have observed and relevant to the subject area of training (focus on digital technologies relevant to your job role)

The Government has taken a big taken in Implementing Technology Education system to apply digital Transformations of School

The hand makes the information of School Through Smart Phone they Scan Surface of the students for checking Every Teacher and Principle To make School attendance Through virtual method and digital Method.

And they have been conducted digital digital class with using Power Point.

The help of fibas met and Playing videos etc.

**Student Self Evaluation of the Short-Term Internship**

Student Name: & Registration No:

Awara Anil & 2122001070004

Term of Internship: From 10/08/2023

30 - 09 - 2023

Date of Evaluation:

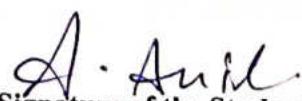
Organization Name & Address: Kalinga, road, NCE School.

Name & Address of the Supervisor  
with Mobile Number:

**Please rate your performance in the following areas:**

**Rating Scale:** Letter grade of CGPA calculation to be provided

<b>1) Oral communication</b>	1	2	3	4	5
<b>2) Written communication</b>	1	2	3	4	5
<b>3) Initiative</b>	1	2	3	4	5
<b>4) Interaction with staff</b>	1	2	3	4	5
<b>5) Attitude</b>	1	2	3	4	5
<b>6) Dependability</b>	1	2	3	4	5
<b>7) Ability to learn</b>	1	2	3	4	5
<b>8) Planning and organization</b>	1	2	3	4	5
<b>9) Professionalism</b>	1	2	3	4	5
<b>10) Creativity</b>	1	2	3	4	5
<b>11) Quality of work</b>	1	2	3	4	5
<b>12) Productivity</b>	1	2	3	4	5
<b>13) Progress of learning</b>	1	2	3	4	5
<b>14) Adaptability to organization's culture/policies</b>	1	2	3	4	5
<b>15) OVERALL PERFORMANCE</b>	1	2	3	4	5

  
Signature of the Student

## Evaluation by the Supervisor of the Intern Organisation

Student Name & Registration No: Avula. Anil - 2122001070004

Term of Internship: From 16/08/23 To 30/09/23

Date of Evaluation:

Organization Name & Address: kalinga road, MCE School

Name & Address of the Supervisor  
with Mobile Number:

Please rate the student's performance in the following areas:

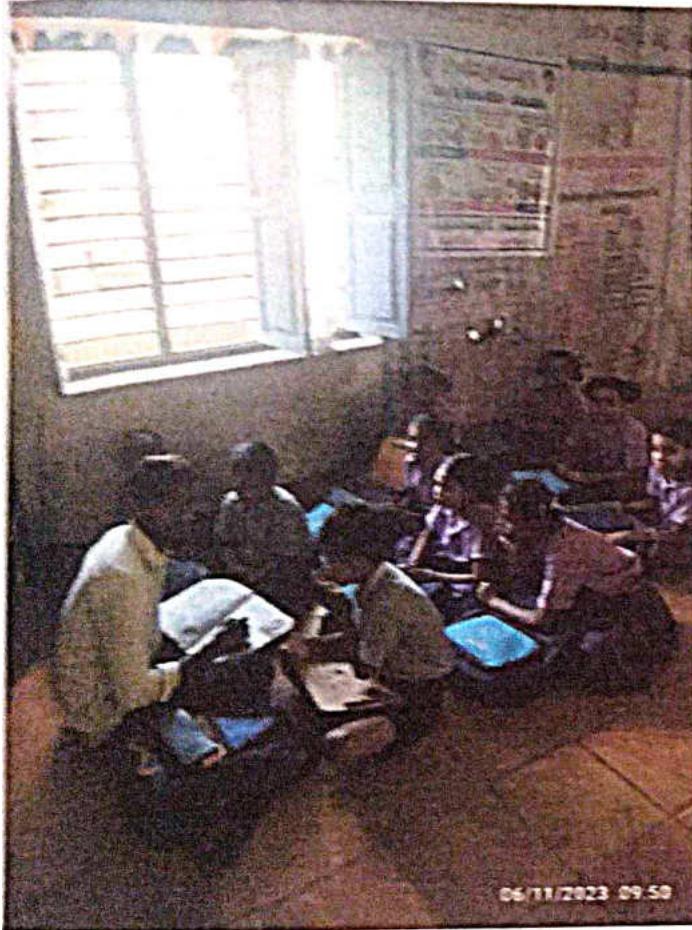
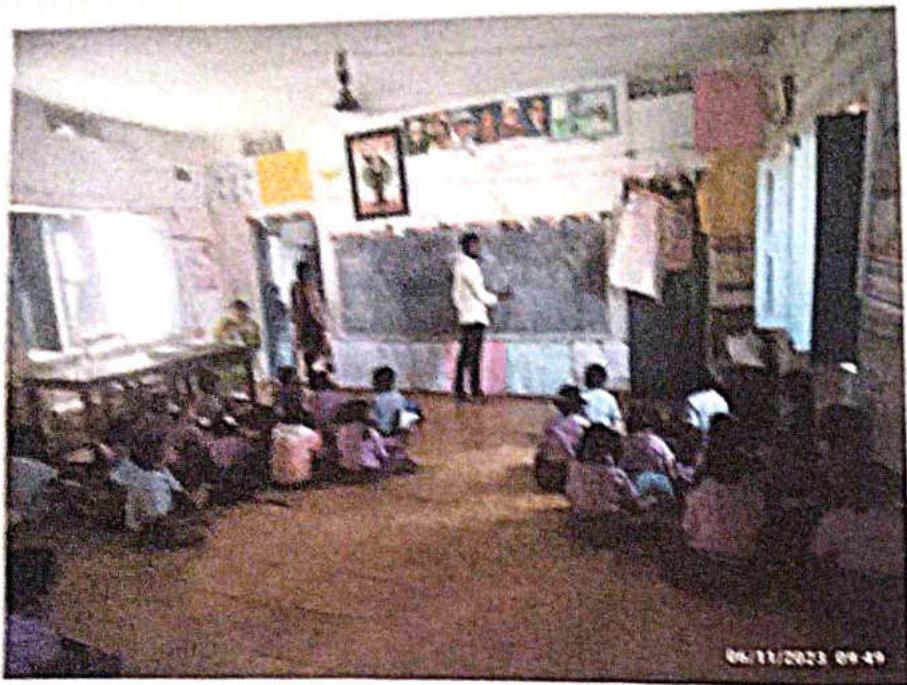
Please note that your evaluation shall be done independent of the Student's self-evaluation

Rating Scale: 1 is lowest and 5 is highest rank

1) Oral communication	1	2	3	4	5
2) Written communication	1	2	3	4	5
3) Initiative	1	2	3	4	5
4) Interaction with staff	1	2	3	4	5
5) Attitude	1	2	3	4	5
6) Dependability	1	2	3	4	5
7) Ability to learn	1	2	3	4	5
8) Planning and organization	1	2	3	4	5
9) Professionalism	1	2	3	4	5
10) Creativity	1	2	3	4	5
11) Quality of work	1	2	3	4	5
12) Productivity	1	2	3	4	5
13) Progress of learning	1	2	3	4	5
14) Adaptability to organization's culture/policies	1	2	3	4	5
15) OVERALL PERFORMANCE	1	2	3	4	5

  
Signature of the Supervisor

HEADMASTER  
M.C.E. SCHOOL  
KALINGA ROAD  
Srikakulam Corporation





## **ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION**

(A Statutory Body of the Government of Andhra Pradesh)

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